

ROGUE RIVER RURAL FIRE PROTECTION DISTRICT 1  
BOARD OF DIRECTORS  
REGULAR SESSION  
May 8, 2024

The meeting was called to order at 7:30 a.m. by President Jim Stearns. The following directors were also present: John Foster, John Ellis and Craig Berry. Randy Cort was not present. Also in attendance were Mike Hammond, Nikki Knox, Jenna Kurzyniec, Jeni Darr, Cameron Deupree, Mike Gavlik, Kaci Carder, and John Holmes.

Roll Call: John Foster, John Ellis, Jim Stearns and Craig Berry present.

Minutes: BOD Regular Session minutes-April 10, 2024, Safety Meeting minutes-April 9, 2024. John Ellis made a motion to approve minutes as presented, John Foster 2<sup>nd</sup>, motion passed unanimously.

Finance: The monthly financial reports were reviewed. John Ellis made a motion to accept the reports with explanation of Mercy Flights account to be given at next meeting. Roll call vote resulted in: John Foster-yes, John Ellis-yes, Jim Stearns-yes and Craig Berry-yes.

Old Business:

- Solar project update given by Craig Berry. The project will have funds set aside in the upcoming budget.
- Board Policies final review postponed and will be brought to next meeting with edits for approval.

Chief Hammond discussed latest WUI activity. The Prevention Team's priority area will be the Wards Creek/Tenney Dr area. Wards Creek Restoration Project update given. Open house May 4<sup>th</sup> was a success, and thanks were given to all involved. Grants were reviewed. Monthly reports were reviewed. Craig Berry moved to accept the monthly reports, John Ellis 2<sup>nd</sup>, motion passed unanimously.

7:55 Regular Session closed

7:57 Executive Session opened

8:50 Executive Session closed

New Business:

- A review of updated Draft Budget was given by Chief Hammond. Items reviewed were Solar Project, Radios, Station Technologies and ambulance purchase.
- Union Negotiation Committee update given by John Ellis. Potential agreement to include a 5 year contract to open at 3yrs for wages only. The changes consist of: COLA each year with maximum of 5%. The step increases to be 4.625% every 2yrs up to 10 years. A Longevity Incentive of 2% beginning at 10 years with steps every 5 years. Paramedic Incentive increase of 4%. Single Role Paramedics get a 4% increase to base since they do not receive Paramedic Incentive. Roll call to approve: John Foster-yes, John Ellis-yes, Jim Stearns-yes, Craig Berry-yes.
- Alliance Update give by BOD President Jim Stearns. The Alliance meeting discussions included meeting increasing service needs with increasing costs, possible merger of districts. A request from the BOD that Alliance meeting minutes be available for review each BOD meeting.
- Local Option Levy was discussed.

Public Comment: none

John Ellis moved to adjourn the meeting, John Foster 2<sup>nd</sup>, motion passed unanimously. Meeting adjourned at 9:45.

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Nikki Knox  
Clerk to the Board

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Craig Berry  
Secretary/Treasurer - Board of Directors