

Jackson County Fire District 1

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Board of Directors Paid Leave Oregon Workshop

12/22/2023

The workshop was called to order at 9:00 by President Jim Stearns. The following Directors were present: John Foster, John Ellis and Craig Berry. Mike Hammond, Nikki Knox, Lane Augustson, Cameron Deupree, Mike Gavlik, Riley Burk, Kaci Carder and Tom Reynolds were also present. The workshop was publicly advertised.

Fire Chief Hammond gave an overview of the Paid Leave Oregon (PLO) program including how the program will affect the Employer and Employees. PLO employee options discussed and clarified.

Union Secretary Augustson informed the Board that he believes that draft MOU language exchange between parties amounts to labor negotiations, and the Union intends to enforce arbitration times.

The meeting was adjourned by President Stearns at 10:15.

Jim Stearns President-Board of Directors Craig Berry Secretary/Treasurer-Board of Directors