

Jackson County Fire District 1
5474 North River Road
Gold Hill, Oregon 97525
(541) 582-4411
<https://www.rogueriverfd.com>



Job Announcement: Firefighter EMT/Paramedic

Jackson County Fire District 1 is testing for Firefighter EMT/Paramedic. Jackson County Fire District 1 has immediate openings and will be establishing a 2-year hiring list. These positions are represented by IAFF Local #3513. This position will normally work a 48/96 hour rotation or as determined by the Fire Chief

These positions require applicants to complete the FireTEAM test and the Candidate Personal History Questionnaire found at: [National Testing Network-Firefighter Jobs](#)

Application process will open 10/21/25 and close 11/21/25. The top candidates selected will be notified by email and will be invited to participate in a PAT, Oral Interview, fire fighter skills and EMT skills assessment centers on 12/2/2025 or 12/3/2025. Each portion of the examination must be passed to be placed on the eligibility roster.

Candidates must bring the following items to the assessment center if invited: A single sided photocopy of each item must be included in the following order stapled once in the upper left-hand corner.

Applicant Checklist

- Resume
- [Jackson County Fire District Application](#)
- Fire Certificates
- EMT Certificates
- Driver's license front and back

Salary Information:

Annual pay:

Firefighter/EMT= \$67,044-\$87,911

Pay Incentives:

- 3% AA/AS Degree---6% BA/BS Degree
- 2% OR AEMT---4% OR Intermediate---12% OR Paramedic

Benefit Information:

Jackson County Fire District 1 provides full medical, dental, and life insurance programs.

Insurance: JCFD1 shares costs and pays 95% of premiums and employees pay 5% of premiums.

Health Reimbursement Arrangement: JCFD1 pays \$225 per month (2,700.00 annually) into your VEBA Health savings Account.

PERS Retirement: Jackson County Fire District 1 pays the employee (6%) contribution to PERS.

Vacation: 15 hours accrued each pay period, equaling 3.5 weeks' vacation annually. Top pay step accrues 27 hours per pay period, equaling 6.5 weeks paid vacation.

Sick Time: 15 hours accrued each pay period, equaling 3.5 weeks' sick time annually.

Department Overview:

Jackson County Fire District 1 is a full-service Fire and EMS provider and provides ambulance transportation to Jackson County ASA #1. Jackson County Fire District 1 responds to approximately 2,700 emergency incidents per year from our station located in Rogue River, Or. and participates in the Rogue Valley Fire Chief's automatic aid system.

Area Overview:

Jackson County Fire District 1 is situated on the Rogue River between the Cities of Grants Pass and Medford in beautiful Southern Oregon. The district services a 77 square mile area for fire protection and 200 square miles for ambulance coverage serving a population of about 12,000.

Minimum Job Requirements:

- High School Grad/GED
- Valid OREGON State Driver's License and insurable by the district
- NFPA Firefighter 1 at time of hire.
- National Registry or Oregon EMT-Basic at time of hire.
- Ability to pass JCFD1 physical ability test

Desirable Qualifications:

- Oregon Paramedic
- NFPA Firefighter II
- S-130/190, 131, 215, 290
- NFPA Pumper Operator
- NFPA Driver
- NFPA Instructor I
- ICS 100, 200, 300, 400
- IS 700, 800

Veterans Preference:

Under Oregon law, armed forces veterans who successfully complete the initial application screening and meet the minimum qualifications for the position will be awarded preference points in accordance with ORS 408.230.

Volunteer and Student Preference:

Volunteer firefighters or students in good standing who have served a minimum of one (1) year with the district shall receive preference points in accordance with Civil Service Rules.

"JACKSON COUNTY FIRE DISTRICT 1 IS AN EQUAL OPPORTUNITY EMPLOYER"