

# Jackson County Fire District 1



## Job Description

### Firefighter

#### The Role

The Firefighter's role is constantly changing and evolving. Due to the high demands placed on firefighters, they must be physically fit to handle the sustained intense and physical effort required to perform various duties. Firefighters may carry upwards of 80-100 lbs. of equipment including axes, hoses, ladders, fans, chain saws, medical bags, oxygen bottles, safely and efficiently lifting patients off floors, safely navigating gurneys up, down and around objects and other equipment. This work may include climbing many flights of stairs and ascending or descending ground ladders. Firefighters also work at various heights and confined spaces to fight fires, EMS, extrication and rescue civilians. When not responding to alarms, firefighters spend a significant amount of time training, station cleaning and maintenance, inspections, cleaning and maintaining personal protective equipment, studying EMS standing orders and maintaining other fire department equipment.

#### Essential Functions

- Participates in and responds to emergent and non-emergent calls for service including but not limited to fires, emergency medical alarms, rescues, hazardous material incidents, and numerous types of other calls. These activities may require personnel to ascend and descend ladders, stairs, steep terrain, perform strenuous lifting and moving activities under routine and hazardous conditions such as bending, twisting, crawling and/or carrying.
- Firefighters assist in the maintenance of apparatus, firefighting equipment, medical equipment, station grounds, as well as maintain their assigned projects.
- Participates/leads in classroom and practical training, fire prevention inspections, fire investigation activities, public education. Helps in training probationary, student and volunteer firefighters. Can be chose to be a mentor for student firefighters.
- Drives and operates fire apparatus, ambulances, staff vehicles.
- Completes incident reports, training forms, and accident reports as required.  
Responsible for having positive attitudes and practicing safe work habits, and reports unsafe conditions to the on duty lieutenant or captain.

#### Minimum Job Requirements:

- High School Grad/GED
- Valid OREGON State Driver's License and insurable by the district
- NFPA Firefighter 1
- National Registry or Oregon EMT-Basic

- Ability to pass JCFD1 physical ability test

Desirable Qualifications:

- Oregon Paramedic
- NFPA Firefighter II
- S-130/190, 131, 215, 290
- NFPA Pumper Operator
- NFPA Driver
- NFPA Instructor I
- ICS 100, 200, 300, 400
- IS 700, 800

Jackson County Fire District 1  
5474 North River Road  
Gold Hill, Oregon 97525  
(541) 582-4411  
<https://www.rogueriverfd.com>



## Job Announcement: Firefighter EMT/Paramedic

Jackson County Fire District 1 is testing for Firefighter EMT/Paramedic. Jackson County Fire District 1 has immediate openings and will be establishing a 2-year hiring list. These positions are represented by IAFF Local #3513.

These positions require applicants to complete the FireTEAM test and the Candidate Personal History Questionnaire found at: <https://www.nationaltestingnetwork.com/publicsafetyjobs/>

Application process will open 8/15/22 and close 9/15/2022. The top candidates selected will be notified by email and will be required to participate in a PAT, Oral Interview and Paramedic skills assessment center on 9/27/2022-9/28/2022.. Each portion of the examination must be passed to be placed on the eligibility roster.

Candidates must bring the following items to the assessment center if invited: A single sided photocopy of each item must be included in the following order stapled once in the upper left-hand corner. No other documentation will be accepted. Failure to follow directions will result in withdrawal of invitation.

## Applicant Checklist

- Resume
- Jackson County Fire District 1 Application <https://www.rogueriverfd.com> Employment Opportunities
- Driver's license photocopy (front & back)
- EMT or Paramedic certificate, EMTP may receive preference dependent upon departmental need
- Copy of DD 214 or DD 215 (if applicable)

## Salary Information:

Annual pay:

Firefighter/EMT= 60,307-73,951

Pay Incentives:

3% AA/AS Degree---6% BA/BS Degree

2% OR AEMT---4% OR Intermediate---8% OR Paramedic

## Benefit Information:

Jackson County Fire District 1 provides full medical, dental, and life insurance programs.

Insurance: RRFD shares costs and pays 95% of premiums and employees pay 5% of premiums.

Health Reimbursement Arrangement: JCFD1 pays \$225 per month (2,700.00 annually) into your VEBA Health savings Account.

PERS Retirement: Jackson County Fire District 1 pays the employee (6%) contribution to PERS.

Vacation: 15 hours accrued each pay period, equaling 3.5 weeks' vacation annually. Top pay step accrues 27 hours per pay period, equaling 6.5 weeks paid vacation.

Sick Time: 15 hours accrued each pay period, equaling 3.5 weeks' sick time annually.

#### Department Overview:

Jackson County Fire District 1 is a full-service Fire and EMS provider and provides ambulance transportation to Jackson County ASA #1. Jackson County Fire District 1 responds to approximately 2,700 emergency incidents per year from our station located in Rogue River, Or. and participates in the Rogue Valley Fire Chief's automatic aid system.

#### Area Overview:

Jackson County Fire District 1 is situated on the Rogue River between the Cities of Grants Pass and Medford in beautiful Southern Oregon. The district services a 77 square mile area for fire protection and 200 square miles for ambulance coverage serving a population of about 15,000.

#### Minimum Job Requirements:

- High School Grad/GED
- Valid OREGON State Driver's License and insurable by the district
- NFA Firefighter 1
- National Registry or Oregon EMT-Basic
- Ability to pass JCFD1 physical ability test

#### Desirable Qualifications:

- Oregon Paramedic
- NFA Firefighter II
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- NFA Pumper Operator
- NFA Driver
- NFA Instructor I
- ICS 100, 200, 300, 400
- IS 700, 800

#### Veterans Preference:

Under Oregon law, armed forces veterans who successfully complete the initial application screening and meet the minimum qualifications for the position will be awarded preference points.

"JACKSON COUNTY FIRE DISTRICT 1 IS AN EQUAL OPPORTUNITY EMPLOYER"