

JACKSON COUNTY FIRE DISTRICT 1  
BOARD OF DIRECTORS  
REGULAR SESSION  
October 11, 2023

The meeting was called to order at 7:30 a.m. by President Jim Stearns. The following directors were also present: John Foster, John Ellis, Craig Berry and Randy Cort. Also in attendance were Mike Hammond, Nikki Knox, Jenna Kurzyniec, Kaci Carder, Phaedra Ricci and Lane Augustson also attended.

Roll Call: Jim Stearns, John Ellis, John Foster, Craig Berry and Randy Cort, were all present.

Audit: Rick Brewster presented the audit.

Minutes: BOD Regular Session – September 13, 2023 minutes and Safety Meeting – September 12, 2023. All minutes were reviewed. Randy Cort made a motion to approve all minutes as presented, John Ellis 2<sup>nd</sup>, motion passed unanimously.

Finance: Overtime and the student program were discussed. John Ellis moved to approve the September financial reports, Randy Cort 2<sup>nd</sup> the motion. Roll call vote results were; John Foster-yes, John Ellis-yes and Randy Cort-yes, Jim Stearns-yes and Craig Berry-yes. The motion passed unanimously.

Old Business:

Staff Retention/Survey Workshop Follow Up: Jim Stearns presented a proposal from SDAO for an Organizational Evaluation/Assessment to be scheduled before the end to the year. John Ellis made a motion to accept proposal, Randy Cort 2<sup>nd</sup>, motion passed unanimously.

New Business:

HB2805 Public Meetings Law: Details of the new law were reviewed.

Donation: A \$10,000 equipment donation received from anonymous donor for the Apparatus Equipment and Supplies account.

Paid Leave Oregon: The employee PLO benefit law was reviewed by Chief Hammond. The Union and Chief Hammond are working to create a draft MOU.

Monthly reports:

Chief Hammond discussed the latest WUI activities. Chief Hammond will be attending the National Fire Academy the end of October and will be attending classes related to Fire Chief Executive Officer training.

Items that Came Up After Agenda was Posted: OFDDA Oregon Fire Service Conference November 2-4<sup>th</sup> at Seaside Convention Center. All parties invited and encouraged to attend.

The new Ambulance from Arrow Manufacturing has arrived it will be in service in the next two weeks. The vote for the 10-year Capital Levy will be on November 7, 2023.

Future Items: Alliance Goals, Budget Workshop in Jan-Feb.

Public Comment: none

Randy Cort moved to adjourn the meeting, John Foster 2<sup>nd</sup>, motion passed unanimously. Meeting adjourned at 7:50 a.m.

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Nikki Knox  
Clerk to the Board

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Craig Berry  
Secretary/Treasurer - Board of Directors