# JACKSON COUNTY FIRE DISTRICT 1 BOARD OF DIRECTORS REGULAR SESSION November 9, 2022

The meeting was called to order at 7:30 a.m. by President Jim Stearns. The following directors were also present: John Foster, John Ellis, Randy Cort and Craig Berry. Mike Hammond, Nikki Knox, Jenna Kurzyniec, Mike Gavlik. Public: John Holmes.

Good of the order: None

FY22 Audit: Rick Brewster presented the audit.

Internal Controls approved. A roll call vote resulted in: Randy Cort-yes, John Ellis-yes, John Foster-yes, Jim Stearns-yes, Craig Berry-yes.

# Minutes:

Regular BOD Meeting October 12, 2022

Safety Meeting October 11, 2022.

John Ellis moved to approve the minutes as submitted, Randy Cort 2<sup>nd</sup>; approved unanimously.

# Finance:

John Ellis moved to approve the finance reports, Randy Cort 2<sup>nd</sup>,

Roll call; Randy Cort-yes, John Ellis-yes, John Foster-yes, Jim Stearns-yes, Craig Berry-yes.

Old Business: None

#### **New Business:**

Alliance Update by Chief Hammond. Fire Marshal John Patterson met with Fire Marshall Mike Gavlik to discuss possible shared resources between Alliance members. Fire District 3, Gold Hill Station staffing with an ambulance discussed. Chief Hammond discussed possible staffing grant opportunities. District 4 Fire Chief Winfrey retiring soon. District 3 may provide an administrative service for managerial purpose. Chief Horton Alliance role was discussed.

OFDDA Board Training in Hood River, Jim Stearns attended several classes. Attendance of management staff and board was encouraged for the next conference in Seaside.

### Monthly reports:

Chief's Comments: Letter sent in regards to staffing issues, staff turnover, retention of employees. Three Firefighter Paramedic positions are needed. We have hired two and also a Firefighter Paramedic, Student, for the third position, who will complete program within one year. We are operating at 50% of normal staffing levels. Overtime was discussed. Anticipated ambulance revenue has increased and discussion around increasing wages. Student Paramedic Incentive program discussed. Possible avenues to attract Paramedic Students that are completing the program. Exit interview process was recommended.

Murphy Mill fire 11/8/2022, cause and the control of the fire was discussed.

Chief attended a structure fire class to evaluate wildfire risk, home risk assessment.

OSHA consultation was discussed.

John Ellis moved to approve

Work session will be scheduled in the near future.

# Future Items:

Review Fees charged by District; engine billing, inspection and public records.

Public Comment: none

John Ellis moved to adjourn the meeting, Randy Cort 2nd. Meeting adjourned at 8:55 a.m.

Nikki Knox Craig Berry
Clerk to the Board Secretary/Treasurer - Board of Directors